

Standards Committee

Item *** - Code of Conduct complaints update 1st January 2019 – 31st December 2019 & 1st January 2020 to date

This table provides an update for the Committee on Code related cases between 1st January 2019 – 31st December 2019:

Case # Date received	TC/PC or EDDC member	Relevant paragraphs in Code of Conduct it is alleged has been breached and nature of complaint	Monitoring Officer assessment and outcomes following consultation with Independent Person
2019-C01 10.1.2019	TC	<p>Posted an inappropriate comment on an Information Centre Twitter Account.</p> <p>Complaint regarding the lack of courtesy and respect shown to others.</p> <p>Relevant paragraph of the code;</p> <p>2 – Promote high standards of conduct</p> <p>3 – Behave in such a way that a reasonable person would regard as respectful.</p> <p>8 – Conduct themselves in a manner or behave in such a way as not to bring their council or office into disrepute.</p> <p>10 – Do nothing as a Members which he/she could not justify to the Public.</p>	Finding of Breach. Resignation received, public apology made and censure.
2019-C02 25.1.2019	TC	Complaint regarding failure to disclose a Disclosable Pecuniary Interest in respect of a Directorship held in a Limited company.	Finding of no breach. Case closed.
2019-C03 25.1.2019	TC	Complaint regarding failure to disclose a Disclosable Pecuniary Interest in respect of a Directorship held in a Limited company.	Finding of no breach. Case closed.

2019-C04 29.1.2019	TC	Allegations of misconduct against two Councillors in the presence of the press and public along with behaviour that did not treat the complainant with respect and courtesy	Finding of no breach. Case closed.
2019-C05 22.2.2019	TC	Complaint regarding the bullying and harassment of an employee of Seaton Town Council. Failed to treat the complainant with courtesy and respect by verbally castigating the complainant in public.	No supporting evidence provided. Case closed.
2019-C06 25.2.2019	TC	Complaint regarding the lack of courtesy and respect shown to others. Failed to treat the complainant with courtesy and respect by naming and personally criticising the complainant in a Town Council meeting.	Finding of no breach. Case closed.
2019-C07 14.2.2019	TC	Complaint regarding the lack of courtesy and respect shown to others in a Parish Council Meeting. Allegations of bringing EDDC into disrepute by comments made at a Parish Council Meeting.	Finding of no breach. Case closed.
2019-C08 12.4.2019	TC	Complaint regarding none declaration of interest Two complainants in respect of same Councillor and same issue. One complainant did not send back complaint form or provide any supporting evidence. One complainant submitted complaint form and supporting evidence. Cllr is no longer a serving Councillor and therefore the matter was unable to be progressed.	Cllr no longer serving. Case Closed

		Alleged failure to declare an interest at a Town Council Planning meeting	
2019-C09 1.5.2019	TC	Complaint regarding the lack of courtesy and respect shown to others. Alleged unacceptable verbal behaviour in a public place as well as unfavourable comments on Facebook.	No supporting evidence provided by complainant. Case closed.
2019/C10 29.7.19	PC	Councillor behaved in a rude and inconsiderate manner by bursting into and thus interrupting a private meeting being held by the complainant and other councillors. Relevant paragraph of the code; 4a - Not showing courtesy and respect. 1.2 - You should have regard to the Principles of Public Life 5c - You <u>must not</u> – bully any person	Complaint upheld; Breach of paragraph 4a – not showing courtesy and respect. Written apology sent 6th March 2020. Case closed.
2019/C11 2.9.19	EDDC	Councillor behaviour/attitude towards complainant during a telephone conversation. Relevant paragraph of the code; 1.2 - You should have regard to the Principles of Public Life. 1.3a - You <u>must</u> act solely in the public interest and not act to gain financial or other material benefits for yourself, your family, a friend or close associate.	No Breach. Complaint not upheld. Case closed.

		<p>1.3j - You <u>must</u> declare any private interests, whether disclosable or personal, that relate to your public duties.</p> <p>1.6 - The reputation of the Council depends on your conduct and what the public believes about your conduct.</p> <p>1.7 - You should at all times avoid any occasion for suspicion or appearance of improper conduct.</p> <p>3b - Whenever you are acting in your official capacity you <u>must</u> behave so as to give a reasonable person the impression that you are acting as a representative of the Council.</p> <p>4a - You <u>must</u> treat others with courtesy and respect.</p> <p>5c - You <u>must not</u> – bully any person</p> <p>5d - You <u>must not</u> – intimidate or attempt to intimidate any person who is or is likely to be;</p> <p>(i) a complainant</p>	
2019/C12 13.11.19	TC	Cllr made derogatory comments about another Cllr in an email which was circulated to a wider audience.	Complaint form not returned. Complaint not progressed.
2019/C13 15.10.19	EDDC	<p>Alleged that a Cllr made a two fingered gesture to the complainant during a meeting and shared confidential details of complainant via email to other members.</p> <p>Relevant paragraph of the code;</p> <p>5(b) - You <u>must not</u> – do anything which may cause the Council to breach a statutory duty or any of the equality enactments</p>	<p>Complaint upheld;</p> <p>Breach of paragraph 4a and 5(f)</p> <p>Written apology given.</p> <p>Case closed.</p>

		5(f) - You <u>must not</u> – disclose information given to you in confidence	
2019/C14 15.11.19	EDDC	<p>Alleged that a Cllr booed the speech that the complainant made at a meeting.</p> <p>Relevant paragraph of the code; 5(b) - You <u>must not</u> – do anything which may cause the Council to breach a statutory duty or any of the equality enactments</p>	<p>Resolved with agreement to informal mediation.</p> <p>Case closed.</p>
2019/C15 5.12.19	PC	<p>Alleged that a Cllr made defamatory comments in an email thread accusing complainant of stifling debate. Complainant felt bullied and humiliated as the email was copied to all members.</p> <p>Relevant paragraph of the code; 4(a) - You <u>must</u> treat others with courtesy and respect 5(c) - You <u>must not</u> – bully any person</p>	<p>Not Progressed.</p> <p>MO reviewed the allegation and determined that it did merit progressing to formal complaint.</p>
2019/C16 5.12.19	PC	<p>Alleged that a Cllr made defamatory comments in an email thread accusing complainant of deliberately fuelling aggressive behaviour.</p> <p>Relevant paragraph of the code; 1.2 - You should have regard to the Principles of Public Life 1.6 - The reputation of the Council depends on your conduct and what the public believes about your conduct.</p>	<p>Not Progressed</p> <p>MO has reviewed the allegation and determined that it is not in the public interest for this matter to be considered formally through the complaints process.</p>

		1.7 - You should at all times avoid any occasion for suspicion or appearance of improper conduct. 5c - You <u>must not</u> – bully any person 5h - You <u>must not</u> – conduct yourself in a manner to give the impression that the office or council has been brought into disrepute.	
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Complainants who made more than 2 complaints

None

Subject Members who were subject to more than 2 complaints

None

An update for the Committee on Non-Code related / initial contact / pending cases - 1st May 2019 to 31st December 2019:

Case #	Details of non-code complaint	Outcome
14.5.19	Complainant made allegations against Parish Cllr which has to date, been unsubstantiated.	Complainant currently pursuing FOI request. No further action.
12.6.19	Complaint regarding conduct of Town Council staff	Complainant sent complaint forms and complaint process documents. Complainant did not complete and return complaint forms. Matter closed.
18.6.19	Complaint about social exclusion and potential racism by Town Councillor	Basis for complaint unclear. Further detail requested but not provided. No further action. Matter closed.
25.6.19	Complaints regarding conduct of Town Council staff and co-opting process	Role of MO explained and the process of co-opting by the Town Council. No further action. Matter closed.
25.6.19	Complaint about Parish Cllr behaviour in a public space/office	The Cllr has apologised to the complainant, which has been accepted. Matter closed.
27.6.19	Complainant alleged breach of conduct by a Town Cllr	Formal complaint forms and complaint process have been sent to complainant. Case closed as no response from complainant.
3.7.19	Complainant alleged breach of conduct by a Parish Cllr	Formal complaint forms and complaint process have been sent to complainant. Case closed as no response from complainant.
3.7.19	Complaint about alleged comments made on social media by a District Cllr.	Cllr had already made an apology to a judgement of error comment on social media. Matter closed.

9.7.19	Complaint in respect of Parish Cllr behaviour at Town Council meeting	Preliminary review of this complaint resulting in no further action. Matter closed.
10.7.19	Complaint about alleged Parish Cllr behaviour in a public space	Cllr was not acting in official capacity at time of alleged incident. No further action. Matter closed.
22.7.19	2 complaints regarding alleged Parish Cllr behaviour.	MO has reminded the complainant in respect of lawful actions of a sovereign body and advised that the filling of the Clerk post should resolve issues going forward. Matter closed.
13.8.19	Complaint regarding alleged Parish Cllr behaviour	Sent out complaints form for completion. No response after 30 days. Matter closed.
18.9.19	Parish Cllr contacted us about a potential complaint about him and to seek guidance about potential complaint.	Complainant never brought complaint to fruition. No further action required. Matter closed.
11.12.19	Alleged that a Parish Cllr was rude and insensitive during the public session of a meeting, where the complainant was making his presentation. The Cllr was heard to say 'get on with it'.	Awaiting completed complaint form to be returned. No response so complaint closed.
11.12.19	Alleged that a Parish Cllr behaved in an unprofessional manner towards her in public but clarification is being sought as to whether this was in his official capacity as a Cllr.	Awaiting completed complaint form to be returned. Still open. No response so complaint closed.

This tables provides an update for the Committee on Code related cases since the 1st January 2020 – 5th October 2020:

Case #	TC/PC or EDDC member	Relevant paragraphs in Code of Conduct it is alleged has been breached and nature of complaint	Monitoring Officer assessment and outcomes following consultation with Independent Person
2020/C01 12.2.2020	TC	<p>Alleged that subject member accused the complainant of personal agendas to undermine proper process and accusation of cover ups to protect staff.</p> <p>4. You must - (a) treat others with courtesy and respect including fellow council members, staff and members of the public.</p>	<p>Independently investigated.</p> <p>Complaint not upheld.</p> <p>Case closed.</p>
2020/C02 28.2.2020	EDDC	<p>Alleged that the subject member has been disrespectful towards and about council officer showing a lack of courtesy and respect. Alleges that the Cllrs behaviour is insulting offensive and humiliating and brings the council into disrepute.</p> <p>Breach of the Code: 4(a) You <u>must</u> - Treat others with respect and 5(c) You <u>must not</u> – Bully any person 5(h) You <u>must not</u> – conduct yourself in a manner to give the impression that the office or council has been brought into disrepute.</p>	<p>Referred for independent investigation.</p> <p>Breach found that subject member had failed to comply with paragraphs 4(a), 5(c) and 5(h).</p> <p>Not accepted and unable to resolve.</p> <p>This complaint is progressing to Standards Hearing</p>
2020/C03	EDDC	<p>Alleged that the subject member sent an email to other Cllrs that described the complainant as being homophobic.</p>	<p>Referred for independent investigation.</p>

28.2.2020		<p>Breach of Code:</p> <p>1.2 - You should have regard to the Principles of Public Life.</p> <p>4(a) You <u>must</u> - Treat others with respect and</p> <p>5(c) You <u>must not</u> – Bully any person</p>	<p>Breach found that subject member had failed to comply with paragraphs 4(a) and 5(c).</p> <p>Subject member agreed to formal apology.</p> <p>Case closed.</p>
2020/C04 2.3.2020	EDDC	<p>Alleged that the subject member openly accused the complainant in a public meeting that he had not declared an interest that he should have done. The subject member did not treat complainant with courtesy and respect and brought his integrity into dispute.</p> <p>Breach of Code:</p> <p>4(a) You <u>must</u> - Treat others with respect and courtesy</p>	<p>Complaint withdrawn.</p>
2020/C05 3.3.2020	EDDC	<p>Alleged that the subject member was disrespectful when referring to the complainant in an email to other members.</p> <p>Breach of Code:</p> <p>4(a) You <u>must</u> - Treat others with respect and courtesy</p> <p>5(c) You <u>must not</u> – Bully any person</p>	<p>Referred for independent investigation.</p> <p>Complaint not upheld.</p> <p>Case closed.</p>
2020/C06 6.3.2020	EDDC	<p>Alleges that the subject member distributed a personal and confidential document in an email to other Cllrs. The document was clearly</p>	<p>Referred for independent investigation.</p>

		<p>marked private and confidential with the instruction that it should not be shown to anyone else.</p> <p>Breach of Code: 5(f) You <u>must not</u> - disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature.</p>	<p>Breach found that subject member had failed to comply with paragraph 5(f).</p> <p>Subject member agreed to formal apology.</p> <p>Case closed.</p>
2020/C07 22.6.2020	EDDC	<p>Alleges that at a meeting of East Devon District Council the subject member failed to treat a fellow councillor with courtesy and respect.</p> <p>Breach of Code: 4(a) You <u>must</u> - Treat others with respect and courtesy</p>	<p>With MO for assessment.</p> <p>Complaint still open.</p>
2020/C08 4.6.2020	EDDC	<p>Complaint that two subject members put pressure on the complainant to withdraw a complaint against another Cllr.</p> <p>Breach of Code 5(d)(i) You <u>Must not</u> intimidate or attempt to intimidate any person who is or is likely to be – (i) a complainant;</p> <p>in relation to an allegation that any Member has failed to comply with the Council's Code of Conduct</p>	<p>Complainant has not engaged in the process after initial complaint made.</p> <p>Case closed.</p>
2020/C09	EDDC	<p>Complaint that the subject member was disrespectful in an email chain that attacked another Councillor's character</p>	<p>Complaint withdrawn in preference to an informal resolution.</p>

9.6.2020		Breach of Code: 4(a) You <u>must</u> - Treat others with respect and courtesy	
2020/C10 11.6.2020	TC	Complaint that the language used by the subject member in an email circulated to other members deliberately meant to criticise the competence of another Cllr. Breach of Code: 4. You <u>must</u> – treat others with courtesy and respect including fellow council members, staff and members of the public	Referred for independent investigation.
2020/C11 23.6.2020	TC	Complaint that the subject member attempted to undermine the position and standing of an employee of the Town Council, in an email widely circulated to other members. Breach of Code: 1.2 <u>You should</u> have regard to the Principles of Public Life 4(a) <u>You should</u> treat others with courtesy and respect 5(c) You <u>must not</u> – Bully any person	Referred for independent investigation.
2020/C12 16.3.2020	TC	Complaint that during a public meeting the subject member made disparaging remarks during the meeting and showed a disrespect for other members and the public In the same meeting a second subject member also was witnessed making disparaging remarks and showed a lack of respect for other members and the public	Referred for independent investigation. Complaint not upheld; Case closed.

		<p>Breach of Code: 4. You must - (a) treat others with courtesy and respect including fellow council members, staff and members of the public.</p>	
2020/C13 17.6.2020	TC	Complaint received regarding repeated bullying behaviour towards the complainant	Referred for independent investigation.
2020/C14 17.6.2020	TC	Complaint received regarding repeated bullying behaviour towards the complainant	Referred for independent investigation.
2020/C15 17.6.2020	TC	Complaint received regarding repeated bullying behaviour towards the complainant	Referred for independent investigation.
2020/C16 17.6.2020	TC	Complaint received regarding repeated bullying behaviour towards the complainant	Referred for independent investigation.
2020/C17 21.6.2020	EDDC	<p>Complaint that the subject member used his Twitter account to make threatening tones about the complainant in the comments he has made.</p> <p>Breach of Code: 4(a) You <u>must</u> - Treat others with respect and courtesy 5. You must not – (a) attempt to use your position as a Member improperly to confer on or secure for yourself or</p>	<p>Breach found that subject member had failed to comply with paragraphs 4(a), 5(a) and 5(h).</p> <p>Subject member agreed to formal apology</p> <p>Case closed.</p>

		<p>any other person, an advantage or disadvantage;</p> <p>5(h) conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p>	
<p>2020/C18</p> <p>2.7.2020</p>	EDDC	<p>Complainant has received a series of emails over the course of a few months where the subject member has been bullying and intimidating. Subject member suggests complainant should not deal with the case.</p> <p>Breach of Code:</p> <p>4(a) You <u>must</u> - Treat others with respect and courtesy</p> <p>5(a) attempt to use your position as a Member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage</p> <p>5(c) You <u>must not</u> – Bully any person</p>	<p>With the MO for assessment.</p>
<p>2020/C19</p> <p>19.07.2020</p>	TC	<p>Complaint that subject member has bullied and harassed the complainant in various communications. The complainant believes the subject member has tried to undermine his position as an employee of the Town Council.</p> <p>Breach of Code:</p> <p>4(a) You <u>must</u> treat others with courtesy and respect including fellow council members, staff and members of the public</p> <p>5(c) You <u>must not</u> – bully any person</p>	<p>Referred for independent investigation.</p>

<p>2020/C20</p> <p>15.7.2020</p>	<p>TC</p>	<p>Allegation that 5 subject members shared a computer at a zoom meeting and brought the council into disrepute.</p> <p>5. You must not –</p> <p>(h) conduct yourself in a manner <u>or</u> behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p>	<p>With MO for assessment</p>
<p>2020/C21</p> <p>22.08.2020</p>	<p>TC</p>	<p>Allegation that during the Planning Meeting via Zoom the subject member appeared to 'smirk' and laugh when an applicant tried to explain why they needed access. The complainant felt that the Subject Member had bullied the applicant.</p> <p>There is also an allegation that the applicant was coerced into sharing the information she had provided on screen at the zoom meeting, as it had not been circulated to the council members prior to the meeting commencing.</p> <p>Breach of Code:</p> <p>5. You must not -</p> <p>(c) Bully any person</p> <p>(f) Disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where –</p>	<p>With MO for assessment</p>

		(i) you have the consent of a person authorised to give it;	
2020/C22 06.07.2020	EDDC	<p>The allegation is that on the 2nd July 2020 the subject member used their East Devon District Council's email address to widely publish a media release and document from a political Group, and as such misused their position as an EDDC Councillor by conferring an advantage upon a political party in which they are a member.</p> <p>Breach of Code: 1.3 When acting in your capacity as a Member or Co-opted Member of the Council –</p> <p>(a) you must act solely in the public interest and should never improperly confer an advantage or disadvantage on any person or act to gain financial or other material benefits for yourself, your family, a friend or close associate;</p> <p>(g) you must, when using or authorising the use by others of the resources of the Council, ensure that such resources are not used improperly for political purposes (including party political purposes) and that any use is in accordance with the Council's reasonable requirements;</p> <p>(h) you must have regard to any applicable Local Authority Code of Publicity made under the Local Government Act 1986 or any similar Communications Protocol or Code produced by the Council;</p>	With MO for assessment

		<p>(j) you must promote and support high standards of conduct when serving in your public post, in particular as characterised by the above requirements, by leadership and example.</p> <p>5. You must not –</p> <p>(a) attempt to use your position as a Member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage;</p> <p>(e) do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, the Council;</p> <p>(h) conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p>	
<p>2020/C23</p> <p>5.8.2020</p>	<p>TC</p>	<p>The allegation is that the subject member, along with 4 other councillors shared a computer device during a zoom meeting of the council on. It is the belief of the complainant that this was inappropriate and that the meeting should have gone ahead with everyone in their own home.</p> <p>During this meeting the subject member also cast their vote on a motion and then openly admitted they did not know what they were voting for. The subject member tried to change their vote when questioned by Councillors in the</p>	<p>With MO for assessment.</p>

		<p>same house who were heard saying 'that was not the right answer'.</p> <p>Breach of Code:</p> <p>5. You <u>must not</u> –</p> <p>(h) conduct yourself in a manner <u>or</u> behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p>	
2020/C24 5.8.2020	TC	<p>The allegation is that the Subject Member, along with 4 other councillors shared a computer device during a zoom meeting of the council. It is the belief of the complainant that this was inappropriate and that the meeting should have gone ahead with everyone in their own home. As a result the complainant feels that the reputation of the council was put at stake.</p> <p>Breach of Code:</p> <p>5. You <u>must not</u> –</p> <p>(h) conduct yourself in a manner <u>or</u> behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p>	With the MO for assessment.
2020/C25 3.9.2020	EDDC	<p>The allegation is that at a meeting the subject member failed to declare an interest with regards to a retrospective planning application. The subject member knew the owners of the</p>	With the MO for assessment

		<p>land. The complainant felt that the subject member has compromised the position of the Planning Committee and the reputation of its Members by not declaring an interest.</p> <p>Breach of Code:</p> <p>5. You must not –</p> <p>(h) conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute.</p> <p>6.3 Following any disclosure of an interest not on the Council’s register or the subject of pending notification, you must notify the Clerk of the interest within 28 days beginning with the date of disclosure.</p> <p>8.2 You also have a personal interest in any business of your Council where a reasonable person with knowledge of the relevant facts would regard the interest as greater than would affect the majority of residents or inhabitants in the affected area such that it is likely to prejudice your judgment of the public interest</p>	
<p>2020/C26</p> <p>21.9.2020</p>	<p>EDDC</p>	<p>The allegation is that the subject member attempted to persuade the complainant given their position to defend the subject member against a complaint that they said had been made about them. The complainant felt intimidated and bullied by the subject member during the call which was overheard.</p>	<p>With the MO for assessment</p>

		<p>Breach of Code:</p> <p>4. (a) You MUST treat others with courtesy and respect.</p> <p>5. You MUST NOT- (c) bully any person.</p>	
2020/C27 3.9.2020	EDDC	<p>The subject member made public criticisms about the capabilities of the complainant.</p> <p>Breach of Code:</p> <p>4. (a) You MUST treat others with courtesy and respect.</p> <p>5. You MUST NOT- (c) bully any person</p>	With the MO for assessment.
2020/C28	EDDC	<p>The allegation is that the Subject Member failed to disclose the property they reside at in their Register of Interests and his relationship with the person who submitted a planning application for the same address.</p> <p>Breach of Code:</p> <p>TBC</p>	With MO for initial review.
2020/C29 18.09.2020	EDDC	<p>Cllr attempted to remove applicant from the public S106/CIL vote, despite a week previously having accepted the Town Clerk's view that it was an eligible project in a meeting.</p>	With MO for initial review.

Complainants who have made more than 2 complaints

Complainant in relation to C13, C14, C15 & C16

Complainant in relation to C25, C26, C27 & C28

Subject Members who are subject to more than 2 complaints

Cllr in relation to C1, C14, C20 & C24

Cllr in relation to C2, C3, C5, C6, C9, C17 & C18

Cllr in relation to C10, C11, C12, C15, C19, C20 & C24

Cllr in relation to C16, C20 & C24

Cllr in relation to C25, C26, C27 & C28

An update for the Committee on Non-Code related / initial contact / pending cases since the 1st January 2020 to 5th October:

Case #	Details of non-code complaint	Outcome
12.02.2020	Alleges that at a council meeting Cllr'S behaviour was very vocal, disruptive, disrespectful and totally unacceptable. Alleges that Cllr's behaviour demonstrated total disregard towards members of the public who attended wishing to speak in support of grant funding applications Cllr not content with disrupting Council Meeting has brought Council into disrepute with postings on Social Media	Completed complaint form not returned so closed.
12.02.2020	Alleged that two Cllrs never declared their interest before voting for co-optees. As well the rudeness and unbecoming behaviour of another Cllr at the meeting.	Completed complaint form not returned so closed.
11.2.2020	Unhappy with Town Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and

		much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
12.2.2020	Unhappy with Town Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
12.2.2020	Unhappy with Town Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about the specific actions of a Cllr/s. No response.
12.2.2020	Unhappy with Town Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about the specific actions of a Cllr/s. No response.
12.2.2020	Unhappy with Town Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about the specific actions of a Cllr/s. No Response.

13.2.2020	Unhappy with new elected Town Cllr and Council in general	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No response.
14.2.2020	Alleges Cllr called her a name whilst she was walking past his house with her 7 year old son. This is a repeat complaint from the end of last year where there was a previous incident.	Not a matter that the Monitoring Officer can intervene in unless Cllr is acting in an official capacity. No Response.
15.2.2020	Alleges Cllr spoke disrespectfully towards him at a meeting; Alleges Cllr is changing the agenda so certain items won't be discussed and he is intimidating the clerk; Alleges Cllr held an unlawful meeting and is sending threatening emails to the clerk; Alleges that Cllr did not disclose an interest when her grandson was elected	Complaint has been withdrawn.
17.2.2020	Alleges Cllr has no control over meetings and should resign; is allowing and not challenging a bullying and intimidating environment; has been ineffectual at restoring confidence and shows a general lack of respect	Complaint has been withdrawn.
17.2.2020	Alleges Cllr is not fit to serve as he has been investigated for sexual offences in the past 12 years	Email response to advise that we are unable to take action as we are limited to only acting on councillor behaviour when they are acting as a councillor. It cannot address previous actions.
17.02.2020	Alleges Cllr is not fit to serve as he has been investigated for sexual offences	Email response to advise that we are unable to take action as we are limited to only acting on councillor behaviour when they are acting as a councillor. It cannot address previous actions
19.2.2020	Complaint against the Town Council and how it is being run	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in

		that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
20.2.2020	Complaint that Cllr did not disclose information to the council that he was the complainant's brother and proposed the complainant for Co-option.	Cllr resigned and the complaint was withdrawn.
6.3.2020	Complaint the Council are not advertising 2 places on council.	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
12.3.2020	Complaint that Cllr was disrespectful	Form sent to complete if wishing to complain about actions of a Cllr. No response.
16.3.2020	Complaint about the actions of TC	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
16.3.2020	Complaint that Cllrs were disrespectful making disparaging remarks against other members and the public.	Complaint was withdrawn.
16.3.2020	Complaint about the actions of TC	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.

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16.3.2020	Complaint Cllr was disrespectful making disparaging remarks against other members and the public.	Form sent to complete if wishing to complain about actions of a Cllr. No Response.
4.6.2020	Complaint about systematic and institutionalised bullying that is part of TC	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.

6.6.2020	Climate of belittlement, marginalisation and harassment which is endemic in TC	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
9.6.2020	Complaint received regarding comments made by Cllr about another Member	Resolved informally.
10.6.2020	Complaint about the general behaviour of the Cllrs bringing the council into disrepute	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.
17.6.2020	Clear disrespect and lack of courtesy. There is an implication of personal interest where there is none. There is a clear attack about complainant's behaviour as a Christian which breaches equality legislation	Complaint was withdrawn.
15.6.2020	Alleges Cllr of bullying, intimidation, and treating complainant with disrespect in public	Resolved informally
25.6.2020	Alleges that Cllr was disrespectful to individual when he visited his second home during lockdown.	Still awaiting further information.
29.6.2020	Alleges that Cllr is breaching Code by not responding to emails	Response sent advising this was not a breach.
29.6.2020	Complaint about CTC steering people to vote on-line poll organised by Town Council.	Email response advising that the actions of the Council itself are not a matter that the MO can intervene in. It is a sovereign body subject to local government law / administrative law principles and much of what they do needs to be considered in that context. Form sent to complete if wishing to complain about actions of a Cllr. No Response.

14.7.2020	Complaint about the zoom meeting held where 5 Cllrs were sharing a computer. Cllr left the meeting without declaring and then voted on a motion without knowing what the vote was for and then asked to change her vote when another Cllr said she had made the wrong choice. This was heard in the zoom meeting.	Form sent to complete if wishing to complain about actions of a Cllr. No Response.
15.7.2020	Cllr made a statement in a tweet about the complainant stating "Are you still out on licence". Complainant believes this is a direct reference to being on release from prison which is not true and is libellous.	Form sent to complete if wishing to complain about actions of a Cllr. No Response.
16.7.2020	Complaint that in a recent SAR against Parish Council he has received in the response email communications (sender/recipient information redacted) that he feels have been negative and scathing about him and thus not upholding the Nolan principles.	Resolved informally
21.7.2020	Complaint that Cllr has accessed the personal email accounts of previous employees of TC and held such data with no thought of GDPR and insinuates that he has and will use information he has collected to his advantage in his position as Cllr.	Awaiting further information.
21.7.2020	Complaint that Cllr has accused the complainant of being under the influence of alcohol at virtual meeting. He also suggests that complaints have been made by the public following this meeting about the complainant's behaviour. The complainant denies she had been drinking and that complaints had been made about her behaviour. The complainant claims that this is part of a consistent approach by Cllr to undermine her position and is bullying and intimidating.	Awaiting further information.
15.7.2020	Complaint about zoom meeting and that 5 Cllrs were sharing the same laptop	No formal complaint form received.
9.8.2020	Unhappy with Cllr's behaviour at a recent meeting.	Awaiting further information.

11.8.2020	Complaint about zoom meeting at Town Council where Cllr appeared to be bullying the complainant and not treating her with respect.	Awaiting further information.
11.08.2020	Complaint about Council zoom meeting and Cllr's disruptive behaviour towards Cllr.	Complaint withdrawn as Cllr has resigned.
14.08.2020	Cllr was aggressive towards her when she was parked in front of Smiths in the street on market day in Honiton	Awaiting further information.
10.08.2020	Cllr made a comment that has been construed as racist. However the comment was made in a personal capacity and not in an official capacity as Cllr	Closed at initial review
9.08.2020	Social media post	Closed at initial review as post was made from a personal email account
17.08.2020	Complaint that a Parish Councillor failed to declare a register of interests that could have affected the decision of the council in relation to a planning matter	Form sent to complete if wishing to complain about actions of a Cllr. No Response.
19.08.2020	Cllr visited an elderly residents' home and was photographed shaking the hand of an elderly resident without wearing a face mask. This is in clear violation of government advice and brings his office into disrepute.	Form sent to complete if wishing to complain about actions of a Cllr. No Response.
19.09.2020	Complaint that neither of two Cllrs stated that they were members of the Neighbourhood Planning steering committee at the agenda item for declarations of interest, and they failed to subsequently mention it despite it being prejudicial to the NP discussion. This is a clear breach of the code of conduct.	Awaiting further information.
1.10.2020	Complaint that a Parish Councillor continues to participate in Parish Council decision-making when the relationship with the developer clearly suggests that there is a conflict of interest.	Awaiting review