Appendix A

INESCAPABLE BUDGET CHANGES		2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
		£	£	£	£	£	£	£	£	£	£	£
Note		BASE										
EMPLOY												
Inflation - Employees Pay												
Base Pay Budget (Salary/Wages/Overtime)		10,330,600	10,330,600	10,688,212	10,901,976	11,120,016	11,342,416	11,569,264	11,800,650	12,036,663	12,277,396	12,522,944
Assumed Pay Award Level (inline with Treasury Target on Public Sector Pay)			2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Step increase new spinal points (Increase in salary actual calc £429K, 2% would be £242k so effect £187k GF = 81%)			151,000									
Total Pay			**357,612**	**213,764**	**218,040**	**222,400**	**226,848**	**231,385**	**236,013**	**240,733**	**245,548**	**250,459**
Inflation - Employees Other - Inline with General Inflation												
Base Pay Budget		518,520	518,520	528,890	539,468	550,258	561,263	572,488	583,938	595,616	607,529	619,679
Assumed Inflation Level			2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Total Pay Inflation			**10,370**	**10,578**	**10,789**	**11,005**	**11,225**	**11,450**	**11,679**	**11,912**	**12,151**	**12,394**
Pension Increase - Stepped		2,188,120	2,188,120	2,231,882	2,276,520	2,322,050	2,368,491	2,415,861	2,464,179	2,513,462	2,563,731	2,615,006
	Step		0%	0%	0%	0%	0%	0	0%	0%	0%	0%
	inflation		2%	2%	2%	2%	2%	0	2%	2%	2%	2%
			43,762	**44,638**	**45,530**	**46,441**	**47,370**	**48,317**	**49,284**	**50,269**	**51,275**	**52,300**
National Insurance		984,870	984,870	1,004,567	1,024,659	1,045,152	1,066,055	1,087,376	1,109,124	1,131,306	1,153,932	1,177,011
			2.00%	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
			19,697	**20,091**	**20,493**	**20,903**	**21,321**	**21,748**	**22,182**	**22,626**	**23,079**	**23,540**
OTHER												
Inflation - Premises General		1,345,460	1,345,460	1,372,369	1,399,817	1,427,813	1,456,369	1,485,497	1,515,206	1,545,511	1,576,421	1,607,949
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**26,909**	**27,447**	**27,996**	**28,556**	**29,127**	**29,710**	**30,304**	**30,910**	**31,528**	**32,159**
Inflation - Premises Utilities		355,830	355,830	405,646	417,816	447,063	466,286	498,926	533,851	571,221	611,206	653,991
Inflation Rate			**14.00%**	**3.00%**	**7.00%**	**4.30%**	**7.00%**	**7.00%**	**7.00%**	**7.00%**	**7.00%**	**7.00%**
Increased Sum			**49,816**	**12,169**	**29,247**	**19,224**	**32,640**	**34,925**	**37,370**	**39,985**	**42,784**	**45,779**
Inflation - Premises Rates		869,320	869,320	886,706	904,441	922,529	940,980	959,800	978,996	998,575	1,018,547	1,038,918
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**17,386**	**17,734**	**18,089**	**18,451**	**18,820**	**19,196**	**19,580**	**19,972**	**20,371**	**20,778**
Inflation - Transport General		791,950	791,950	807,789	823,945	840,424	857,232	874,377	891,864	909,702	927,896	946,454
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**15,839**	**16,156**	**16,479**	**16,808**	**17,145**	**17,488**	**17,837**	**18,194**	**18,558**	**18,929**
Inflation - Transport Fuel related		169,230	169,230	172,615	176,067	179,588	183,180	186,844	190,580	194,392	198,280	202,246
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**3,385**	**3,452**	**3,521**	**3,592**	**3,664**	**3,737**	**3,812**	**3,888**	**3,966**	**4,045**
Inflation - Supplies & Services		4,546,270	4,546,270	4,637,195	4,729,939	4,824,538	4,921,029	5,019,449	5,119,838	5,222,235	5,326,680	5,433,213
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**90,925**	**92,744**	**94,599**	**96,491**	**98,421**	**100,389**	**102,397**	**104,445**	**106,534**	**108,664**
Inflation - Members (Allowances etc)		400,730	400,730	408,745	416,919	425,258	433,763	442,438	451,287	460,313	469,519	478,909
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**8,015**	**8,175**	**8,338**	**8,505**	**8,675**	**8,849**	**9,026**	**9,206**	**9,390**	**9,578**
Inflation - Refuse & Recycling		4,087,360	4,087,360	4,169,107	4,382,489	4,470,139	4,559,542	4,650,733	4,743,747	4,838,622	4,935,395	5,034,103
Inflation Rate (contract CPI) + "Tipping Point" at 70,000 prop's £130k - also indexed			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum + stepped			**81,747**	**213,382**	**87,650**	**89,403**	**91,191**	**93,015**	**94,875**	**96,772**	**98,708**	**100,682**
Inflation - LED SLA		893,720	893,720	893,720	893,720	893,720	893,720	893,720	893,720	893,720	893,720	893,720
Leisure Contract freeze agreed 2016/17 for 5yrs, then assumed continued freeze			**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**
Increased Sum			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Inflation - Strata		2,418,020	2,418,020	2,514,741	2,615,330	2,719,944	2,774,343	2,829,829	2,886,426	2,944,154	3,003,038	3,063,098
Contract (payment based on inflation - salary + software %)			**4.00%**	**4.00%**	**4.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**96,721**	**100,590**	**104,613**	**54,399**	**55,487**	**56,597**	**57,729**	**58,883**	**60,061**	**61,262**
Summary of inflation			390,743	491,850	390,533	335,428	355,169	363,904	372,929	382,256	391,900	401,877
Inflation - HB payments (includes £1,600,000 overpayment income)		29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920	29,894,920
			0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Parish Tax Support		32,830	32,830	32,830	32,830	32,830	32,830	32,830	32,830	32,830	32,830	32,830
			0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Sub Total	59,827,750										
Inflation - HB Admin (£311k base) /CTS (£139k base)		-450,000.00	-450,000	-382,500	-363,375	-345,206	-327,946	-327,946	-327,946	-327,946	-327,946	-327,946
Inflation Rate - reduction yr on yr; but EDDC receive incentive payments			**-15.00%**	**-5.00%**	**-5.00%**	**-5.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**
Reduced Sum			**67,500**	**19,125**	**18,169**	**17,260**	**0**	**0**	**0**	**0**	**0**	**0**
Inflation - NNDR Admin		-228,000	-228,000	-232,560	-237,211	-241,955	-246,795	-251,730	-256,765	-261,900	-267,138	-272,481
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**-4,560**	**-4,651**	**-4,744**	**-4,839**	**-4,936**	**-5,035**	**-5,135**	**-5,238**	**-5,343**	**-5,450**
Inflation -Recycling		-1,540,960	-1,540,960	-1,540,960	-1,587,189	-1,587,189	-1,587,189	-1,587,189	-1,587,189	-1,587,189	-1,587,189	-1,587,189
Inflation Rate			**0.00%**	**3.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**
Increased Sum			**0**	**-46,229**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Inflation - General Government Grant & Other Contributions		-1,718,910	-1,718,910	-1,753,288	-1,788,354	-1,824,121	-1,860,603	-1,897,816	-1,935,772	-1,974,487	-2,013,977	-2,054,257
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**-34,378**	**-35,066**	**-35,767**	**-36,482**	**-37,212**	**-37,956**	**-38,715**	**-39,490**	**-40,280**	**-41,085**
Inflation - HB Subsidy		-30,152,000.00	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000	-30,152,000
			0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Inflation - Service Income		-3,601,720	-3,601,720	-3,673,754	-3,747,229	-3,822,174	-3,898,618	-3,976,590	-4,056,122	-4,137,244	-4,219,989	-4,304,389
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**-72,034**	**-73,475**	**-74,945**	**-76,443**	**-77,972**	**-79,532**	**-81,122**	**-82,745**	**-84,400**	**-86,088**
Inflation - Homesafeguard		-795,970	-795,970	-811,889	-828,127	-844,690	-861,584	-878,815	-896,392	-914,319	-932,606	-951,258
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**-15,919**	**-16,238**	**-16,563**	**-16,894**	**-17,232**	**-17,576**	**-17,928**	**-18,286**	**-18,652**	**-19,025**
Inflation - Net Recharges to HRA		-1,277,800	-1,277,800	-1,303,356	-1,329,423	-1,356,012	-1,383,132	-1,410,794	-1,439,010	-1,467,791	-1,497,146	-1,527,089
Inflation Rate			**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**	**2.00%**
Increased Sum			**-25,556**	**-26,067**	**-26,588**	**-27,120**	**-27,663**	**-28,216**	**-28,780**	**-29,356**	**-29,943**	**-30,542**
Inflation - Car Park Charges		-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640	-3,273,640
Inflation Rate			**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**
Increased Sum			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Inflation - Planning Fees		-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600	-1,661,600
Inflation Rate			**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**
Increased Sum			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		-44,700,600.00										
Summary of inflation			-152,448	-159,421	-115,456	-117,765	-120,120	-122,523	-124,973	-127,473	-130,022	-132,623

Assumptions:

General Inflation - Treasury Target used (CPI 2%)
Pay Award - Inline with General Inflation - assumed 1% pay award constraint ended
Utilities Inflation - DECC data
Superannuation - 22% recovery rate.
Inflation on Car Parks charges not assumed - not increased since 2010/11 (£1 an hour) 2% = 2p - consider other initiatives.
Planning Inflation not assumed as reliant on Government directive