

Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes and other resources, available on the [intranet](#)

Version		Date Completed	22.02.24
Description of what is being impact assessed			
EDDC Public Health Strategy 2024/27			
Evidence			
What data/information have you used to assess how this policy/service might impact on protected groups?			
<p>A wide range of reliable evidence-based statistical, academic, government and other sources has been used alongside local intelligence to identify our priorities and to evaluate the Strategy. This evidence base is presented in an accompanying report.</p> <p>We would like everyone in East Devon to have an equal chance to lead a long, happy and healthy life, living in healthy places. The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities.</p> <p>In these challenging times and to achieve fairer health outcomes for vulnerable groups and communities, we know that we must prioritise our activities and communities on which to focus. We will follow the evidence to work across the East Devon district, with particular focus on areas in most need, including deprived communities and isolated rural communities. Our priorities are:</p> <ul style="list-style-type: none"> • Cost of living crisis. • Mental health. • Unpaid carers. • Loneliness and social isolation. • Dementia. • Homelessness, housing and indoor environment factors. • Smoking. • Alcohol and drug use. • Diet and nutrition. 			

- Physical activity.
- Pandemic preparedness.
- Health effects of climate and adverse weather events.

Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?

The purpose of the Strategy is to help tackle health inequalities. We recognise that we cannot achieve everything alone and that our work requires close partnerships with other agencies and many third sector groups. As well as our senior officers and our portfolio holder, nearly one hundred key external professional stakeholders representing a range of health-related agencies and local third sector groups were invited to comment on the draft Strategy. We received and have considered responses from:

Devon Association of Local Councils
Devon County Council Communities
Devon County Council Learn Devon
Devon County Council Public Health
Devon Mental Health Alliance, Eastern Devon
HeadsUP Mental Health Awareness CIC
Honiton Dementia Action Alliance / Dementia Friendly Honiton
Honiton Health Matters
LED Community Leisure
Open Door Exmouth
Ottery and District Health Matters
Ottery Help Scheme
Parental Minds CIC
Project Food
Torbay and South Devon NHS Foundation Trust
Woodbury, Exmouth & Budleigh (WEB) Community Health & Wellbeing Board.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. The Council also has a legal duty to have due regard to armed forces personnel when carrying out healthcare, housing and education functions. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, assess the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	Our Strategy is intended to support health and wellbeing throughout the ages, from children, through working age, to older adults.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	The Strategy's quick-read version, full version and evidence base documents are all checked for any accessibility issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities. One of our priority activities is to support mental health – which may benefit those experiencing gender reassignment.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage and civil partnership	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, irrespective of marriage/civil partnership status.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Pregnancy and maternity	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities. One of our priority activities is to support mental health – which may benefit those experiencing pregnancy and maternity.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race and ethnicity	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, irrespective of race and ethnicity.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, irrespective of religion or belief.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, irrespective of sex.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, irrespective of sexual orientation.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Armed Forces (including serving personnel, families and veterans)	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities, which can include armed forces. One of our priority activities is to support mental health – which may benefit armed forces.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other, e.g. carers, care leavers, low	The purpose of the Public Health Strategy is to help tackle health inequalities – of groups and communities. Unpaid carers, the cost of living crisis, isolation and rurality are all listed as priorities. One of our	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
income, rurality/isolation, etc.	priority activities is to support mental health – which may benefit all these and others.			
Negative outcomes action plan Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.				
Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Not identified	Select date			<input type="checkbox"/>
If negative impacts remain, please provide an explanation below.				
We have not identified potential negative outcomes – the purpose of the Strategy is to help reduce health inequalities.				

Completed by:	Helen Wharam, Public Health Project Officer
Date:	22.02.24
Approved by:	
Date:	
To be reviewed by:	
Review date:	