

Appendix A (ii)

INESCAPABLE BUDGET CHANGES		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2033/34
		£	£	£	£	£	£	£	£	£	£	£
Note	BASE											
Employee Costs												
Inflation - Employees Pay												
Base Pay Budget (Salary/Wages/Overtime)		13,299,538	13,299,538	13,771,719	14,047,154	14,328,097	14,614,659	14,906,952	15,205,091	15,509,193	15,819,377	16,135,764
22/23 assumed 2% pay award, latest offer £1,925 per employee - under budgeted sum			588,150									
Assumed Pay Award (inline with Treasury Target on Public Sector Pay, except 23/24 inline with OBR est. Aug 2022)			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Total Pay		472,181	275,434	280,943	286,562	292,293	298,139	304,102	310,184	316,388	322,715	
Inflation - Employees Other - Inline with General Inflation												
Base Pay Budget		555,396	555,396	574,279	585,765	597,480	609,430	621,619	634,051	646,732	659,667	672,860
Assumed Inflation Level			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Total Pay Inflation		18,883	11,486	11,715	11,950	12,189	12,432	12,681	12,935	13,193	13,457	
Pension- Triannual review 20/21												
Inflation		2,629,230	2,629,230	2,852,416	2,909,465	2,967,654	3,027,007	3,087,547	3,149,298	3,212,284	3,276,530	3,342,060
Adjustment for increased pay award 2022/23 £588,150 *22%			129,393	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		93,793	57,048	58,189	59,353	60,540	61,751	62,986	64,246	65,531	66,841	
National Insurance												
Inflation		1,256,190	1,256,190	1,347,552	1,374,503	1,401,993	1,430,033	1,458,634	1,487,807	1,517,563	1,547,914	1,578,872
Adjustment for increased pay award 2022/23 not in base £588,150*8%			47,052	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		44,310	26,951	27,490	28,040	28,601	29,173	29,756	30,351	30,958	31,577	
OTHER												
Inflation - Premises General												
Inflation Rate		1,345,450	1,345,450	1,391,195	1,419,019	1,447,400	1,476,348	1,505,875	1,535,992	1,566,712	1,598,046	1,630,007
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		45,745	27,824	28,380	28,948	29,527	30,117	30,720	31,334	31,961	32,600	
Inflation - Premises Energy												
Inflation Rate		227,490	227,490	254,789	272,624	291,708	312,127	333,976	357,354	382,369	409,135	437,775
Increased Sum			12.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%	7.00%
		27,299	17,835	19,084	20,420	21,849	23,378	25,015	26,766	28,639	30,644	
Inflation - Premises Rates												
Inflation Rate		863,530	863,530	892,890	910,748	928,963	947,542	966,493	985,823	1,005,539	1,025,650	1,046,163
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		29,360	17,858	18,215	18,579	18,951	19,330	19,716	20,111	20,513	20,923	
Inflation - Transport General												
Inflation Rate		783,365	783,365	809,999	826,199	842,723	859,578	876,769	894,305	912,191	930,435	949,043
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		26,634	16,200	16,524	16,854	17,192	17,535	17,886	18,244	18,609	18,981	
Inflation - Transport Fuel related												
Inflation Rate		149,550	149,550	157,028	160,168	163,371	166,639	169,972	173,371	176,838	180,375	183,983
Increased Sum			5.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		7,478	3,141	3,203	3,267	3,333	3,399	3,467	3,537	3,608	3,680	
Inflation - Supplies & Services												
Inflation Rate		5,740,705	5,740,705	5,935,889	6,054,607	6,175,699	6,299,213	6,425,197	6,553,701	6,684,775	6,818,471	6,954,840
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		195,184	118,718	121,092	123,514	125,984	128,504	131,074	133,696	136,369	139,097	
Inflation - Members Allowances												
Inflation Rate		379,870	379,870	392,786	400,641	408,654	416,827	425,164	433,667	442,340	451,187	460,211
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		12,916	7,856	8,013	8,173	8,337	8,503	8,673	8,847	9,024	9,204	
Inflation - Refuse & Recycling												
New Contract arrangement reflected in base for 6mths - additional £650k full yr effect		5,451,980	5,451,980	6,309,447	6,435,636	6,564,349	6,695,636	6,829,549	6,966,140	7,105,462	7,247,572	7,392,523
			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		650,000	-	-	-	-	-	-	-	-	-	
		207,467	126,189	128,713	131,287	133,913	136,591	139,323	142,109	144,951	147,850	
Inflation - LED SLA												
Leisure Contract freeze agreed 2016/17 for 5yrs, then assumed continued freeze		981,720	981,720	1,079,890	1,101,488	1,123,518	1,145,988	1,168,908	1,192,286	1,216,132	1,240,454	1,265,263
Increased Sum - assume management fee 10% (implications of Leisure Strat ignored)			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		98,170	21,598	22,030	22,470	22,920	23,378	23,846	24,323	24,809	25,305	
Inflation - Strata												
Contract (payment based on inflation - salary + software %)		2,833,110	2,833,110	2,929,436	2,988,024	3,047,785	3,108,741	3,170,915	3,234,334	3,299,020	3,365,001	3,432,301
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		96,326	58,589	59,760	60,956	62,175	63,418	64,687	65,980	67,300	68,646	
Summary of inflation												
			746,579	415,806	425,014	434,469	444,179	454,155	464,407	474,946	485,783	496,931
Inflation - HB payments (includes £550,000 overpayment income)												
		19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870	19,777,870
			0	0	0	0	0	0	0	0	0	0
Misc												
		10,860										
Sub Total		56,285,854										
Inflation - HB Admin (£311k base) /CTS (£139k base)												
Assumed all reduction now made - annual increase inline with inflation		-439,350.00	-439,350	-454,288	-463,374	-472,641	-482,094	-491,736	-501,571	-511,602	-521,834	-532,271
			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-14,938	-9,086	-9,267	-9,453	-9,642	-9,835	-10,031	-10,232	-10,437	-10,645	
Inflation - NDR Admin												
Inflation Rate		-246,767	-246,767	-255,157	-260,260	-265,465	-270,775	-276,190	-281,714	-287,348	-293,095	-298,957
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-8,390	-5,103	-5,205	-5,309	-5,415	-5,524	-5,634	-5,747	-5,862	-5,979	
Inflation - Homelessness												
Inflation Rate		-445,380	-445,380	-460,523	-469,733	-479,128	-488,711	-498,485	-508,455	-518,624	-528,996	-539,576
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-15,143	-9,210	-9,395	-9,583	-9,774	-9,970	-10,169	-10,372	-10,580	-10,792	
Inflation -Recycling												
Inflation Rate - assume 1% increase		-1,657,790	-1,657,790	-1,674,368	-1,691,112	-1,708,023	-1,725,103	-1,742,354	-1,759,777	-1,777,375	-1,795,149	-1,813,101
Increased Sum			1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
		-16,578	-16,744	-16,911	-17,080	-17,251	-17,424	-17,598	-17,774	-17,951	-18,131	
Inflation - Government & OLA Grant Balance												
Inflation Rate		-484,230	-484,230	-500,694	-510,708	-520,922	-531,340	-541,967	-552,806	-563,863	-575,140	-586,643
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-16,464	-10,014	-10,214	-10,418	-10,627	-10,839	-11,056	-11,277	-11,503	-11,733	
Inflation - Other Grants & Con't												
Inflation Rate		-613,648	-613,648	-634,512	-647,202	-660,146	-673,349	-686,816	-700,553	-714,564	-728,855	-743,432
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-20,864	-12,890	-12,944	-13,203	-13,467	-13,736	-14,011	-14,291	-14,577	-14,869	
Inflation - HB Subsidy												
		-19,894,610.00	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610	-19,894,610
			0	0	0	0	0	0	0	0	0	0
Inflation - Other Customer Receipts												
Inflation Rate		-5,454,908	-5,454,908	-5,640,375	-5,753,182	-5,868,246	-5,985,611	-6,105,323	-6,227,430	-6,351,978	-6,479,018	-6,608,598
Increased Sum			3.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
		-185,467										