

**Senior Officer Decision****Consultative meeting:** Personnel Committee**Consultative meeting date:** 27 January 2022**Exempt from publication**

No

**Title:** Reward Review update**Links to:**

- (i) **Officer report to consultative meeting**  
[Personnel Committee 27th January, 2022](#) (min 23)
- (ii) **Recording of consultative meeting**  
[Personnel Committee 27 January 2022 - Youtube](#)
- (iii) **Minutes of consultative meeting**  
[Personnel Committee 27th January, 2022](#) (min 23)

**Recommendation:**

That further work be undertaken on the Review Reward including the development of detailed options and costings, with this additional work funded from some of the monies already allocated to pay within the 2022/23 budget.

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**Authority**

Decision of Council on [8 December 2021](#) (minute 57) to continue to delegate decision making to officers until 11 May 2022.

## Officer Decision

### Consultations:

I was present at / have watched the recording of the consultative meeting which considered this item

Yes  No

Detail any other consultations carried out:

N/A

### Other considerations:

Do the legal and finance comments and equalities impact, climate change and risk assessments as detailed in the officer report remain the same.

Yes  No

If no, provide the updated assessment below;

### Legal Implications

*A member of the legal team must provide comments.*

### Financial Implications

*A member of the finance team must provide comments.*

**Equalities impact** Choose an impact level

**Climate change** Low Impact

**Risk:** Low Risk;

### Decision:

I agree with the recommendation.

### Reasons for decision:

I agree with the recommendation.



Signed ..... Dated: 2 February 2022

Mark Williams  
Chief Executive

**For Democratic Services use.**

Website publication Date: