

## Personnel Committee Forward Plan 2021/22

Decision / matter	Comments
<b>20<sup>th</sup> January 2022</b>	
Reward Review recommendations	To then go to Full Council, if there are budget planning implications, in February 2022
Worksmart Review update	This may include any proposed changes to terms and conditions/HR policy, if identified by that time, through the review
Pay Policy Statement annual review	To then go to Full Council in February 2022
Staff morale and wellbeing update	Informed by the re-run of the HSE staff survey that took place in November/December 2021
People Data report	As per appendix 1 of People Data Reporting Proposals report to November 2021 committee meeting
<b>14<sup>th</sup> April 2022</b>	
Management Review	Decision was made at 2 <sup>nd</sup> Sept 21 Ctte to delay until Spring 2022 following completion of Reward Review. Likely to return to Ctte April 2022
People Data report	As per appendix 1 of People Data Reporting Proposals report to November 2021 committee meeting
<b>Summer 2022 (date TBC)</b>	
Annual People Data report	As per appendix 2 of People Data Reporting Proposals report to November 2021 committee meeting
Wellbeing update	Informed by the outcomes of the Worksmart Review
<b>Autumn 2022 (date TBC)</b>	
People Data monthly report	As per appendix 1 of People Data Reporting Proposals report to November 2021 committee meeting
liP reaccreditation preparation	By Autumn 22 we will be further into the planning for liP reaccreditation so it may be timely to bring a paper at that point

Specific terms and conditions/HR policy proposed changes that are not part of any wider reviews/areas of work, to be brought to the Ctte as required.  
None identified as yet.