

Summary of recommendations being presented to Council

9 December 2020 (Minutes in full have been circulated and are available on line.)

Cabinet – 28 October 2020	
239 Homelessness Strategy update	
RECOMMENDED	to Council; 3. to agree the requested amendments to the current staffing arrangements; comprising an upgrade of a part time post to a full time post and to convert a fixed term post to a permanent post as detailed in the report.
242 Honiton Swimming Pool - options for the refurbishment and internal alterations	
RECOMMENDED	to Council: 3. to include the sum of £380,000 in the capital programme towards delivering Option 2 refurbishment and internal alterations of the reception, changing and other associated areas at Honiton Swimming Pool.

Cabinet – 25 November 2020	
258 Recommendations from the minutes of Strategic Planning Committee held on 20 October 2020 Minute 69: Proposed approach to planning the production of a new Local Plan	
RECOMMENDED	to Council: To approve the budget to fund the two additional Planning Officers in the Planning Policy Team.
262 Council Tax Reduction Scheme 2021/22	
RECOMMENDED	to Council: to approve the Council Tax Reduction Scheme for working age residents for 2021/22 (unchanged from 2020/21).
264 Covid-19 Economic Response and Recovery - Resources	
RECOMMENDED	to Council: to fund the two Senior Economic Development Officer roles for a two year fixed term through the business rate retention pilot reserve.

266 Resourcing in Democratic Services Team	
RECOMMENDED	to Council: to approve the budget to fund the additional Grade 6 post within Democratic Services.

Strategic Planning Committee – 20 October 2020	
74 Affordable Housing Supplementary Planning Document and Mortgagee Exemption Clauses	
RECOMMENDED	to Council; 3. that the constitution be amended to add ‘Deeds of variation to amend mortgagee exemption clauses in line with the securitisation working group template clause’ to the list of other planning delegations to the Service Lead (Planning Strategy and Development Management) in consultation with the Chair of Planning Committee be approved.

Audit & Governance Committee – 26 November 2020	
59 Redmond Review of Local Authority Financial Reporting and Audit	
RECOMMENDED	to Council; 1. to note the findings and recommendations of the Redmond Review, the implementation of some of these recommendations would require changes to primary legislation and revised Accounting Codes of Practice, and 2. the appointment of a suitably qualified, independent member the Audit and Governance Committee to support elected representatives in scrutinising local authority finances

Licensing & Enforcement Committee – 18 November 2020	
57 Taxi Policy - Statutory Standards Policy	
RECOMMENDED	to Council; that a phased approach be considered for revising the Council’s Taxi and Private Hire policy in consideration of the new statutory standards: 1. to adopt key changes necessary under the new statutory standards by revising the current policy in the first phase by recommending to Council to adopt the revised Taxi and Private Hire Policy with amendments shown at Appendix C,

	<ol style="list-style-type: none"> 2. that a detailed review be conducted by officers for further policy changes under a second phase with regard to matters of vehicle emissions, CCTV in vehicles, national refusals register, fees, and safeguarding training, 3. that a review of staff training would be necessary to undertake the new and additional workload, 4. that a full consultation be undertaken before adopting the changes by 31 March 2022.
59 Licensing Policy Report	
RECOMMENDED	<p>To Council:</p> <ol style="list-style-type: none"> 1. that the results of the public consultation undertaken on the Council's proposed Licensing Policy relating to the Licensing Act 2003 be noted. 2. that the East Devon Licensing Act 2003 Policy as attached to the report at appendix B, be adopted by the Council for the period 7 January 2021 to 6 January 2026.

Standards Committee – 13 October 2020	
23 East Devon's Standards Regime	
RECOMMENDED	<p>to Council:</p> <ol style="list-style-type: none"> 6. that the Member's Code of Conduct be revised to include harassment (with a definition) and that the wording in relation to bullying be revised to include wording from the LGA draft model code of conduct ensuring that the wording relating to coercion is retained with the Monitoring Officer to provide the revised wording to Council for approval; 7. that two Independent Persons be recruited to be appointed at Annual Council in May 2021; 8. that the Standards Complaints Procedure be revised so that decision notices where a breach is found by the Monitoring Officer are published on the website. <p>The Monitoring Officer has provided the following wording to replace paragraph 5(c) of the Code of Conduct which Council is requested to agree in accordance with the recommendation;</p> <p>5. You <u>must not</u> –</p> <p><i>(c) bully or harass any person;</i></p> <p><i>Bullying may be characterised as;</i></p> <ol style="list-style-type: none"> <i>(i) offensive, intimidating, malicious or insulting behaviour,</i> <i>(ii) an abuse or misuse of power or authority, or</i> <i>(iii) other actions,</i>

which undermine or coerce or have the effect of undermining or coercing by gradually eroding confidence or ability or which otherwise humiliate, denigrate or injure the recipient. The bullying might be a regular pattern of behaviour or a one-off incident, happen face-to-face, on social media, in emails or phone calls, happen in the workplace or at work social events and not always be obvious or noticed by others. It can relate to an individual or group of individuals.

The Equality Act 2010 defines harassment as ‘unwanted conduct related to a relevant protected characteristic, which has the purpose or effect of violating an individual’s dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that individual’.