

# Agenda for Personnel Committee

## Wednesday, 28th January, 2026, 10.00 am

### Members of Personnel Committee

Councillors: E Rylance (Chair), J Loudoun (Vice-Chair), P Arnott, A Bailey, B Bailey, K Blakey, V Bonetta, J Brown, M Chapman, T Dumper, J Heath, N Hookway, Y Levine and E Wragg

**Venue:** Council Chamber, Blackdown House, Honiton

**Contact:** Debbie Meakin; [debbie.meakin@eastdevon.gov.uk](mailto:debbie.meakin@eastdevon.gov.uk)  
01395 517540

(or group number 01395 517546)  
20<sup>th</sup> January 2026



East Devon District Council  
Blackdown House  
Border Road  
Heathpark Industrial Estate  
Honiton  
EX14 1EJ

DX 48808 HONITON

Tel: 01404 515616

[www.eastdevon.gov.uk](http://www.eastdevon.gov.uk)

- 1 Minutes of the previous meeting (Pages 3 - 8)  
To agree the minutes of the previous meeting held on 10 September 2025.
- 2 Apologies
- 3 Declarations of interest  
Guidance is available online to Councillors and co-opted members on making [declarations of interest](#)
- 4 Public speaking
- 5 Matters of urgency  
Information on [matters of urgency](#) is available online
- 6 Confidential/exempt item(s)  
To agree any items to be dealt with after the public (including the Press) have been excluded. There are no items which officers recommend should be dealt with in this way.
- 7 People data (Pages 9 - 16)
- 8 People Strategy update (Pages 17 - 20)
- 9 Staff survey update (Pages 21 - 25)
- 10 Corporate Health and Safety Policy update (Pages 26 - 47)

Under the Openness of Local Government Bodies Regulations 2014, any members of the public are now allowed to take photographs, film and audio record the proceedings and

report on all public meetings (including on social media). No prior notification is needed but it would be helpful if you could let the democratic services team know you plan to film or record so that any necessary arrangements can be made to provide reasonable facilities for you to report on meetings. This permission does not extend to private meetings or parts of meetings which are not open to the public. You should take all recording and photography equipment with you if a public meeting moves into a session which is not open to the public.

If you are recording the meeting, you are asked to act in a reasonable manner and not disrupt the conduct of meetings for example by using intrusive lighting, flash photography or asking people to repeat statements for the benefit of the recording. You may not make an oral commentary during the meeting. The Chair has the power to control public recording and/or reporting so it does not disrupt the meeting.

Members of the public exercising their right to speak during Public Speaking will be recorded.

[Decision making and equalities](#)

**For a copy of this agenda in large print, please contact the Democratic Services Team on 01395 517546**