

Agenda for consultative meeting of the Personnel Committee Thursday, 19th May, 2022, 2.00 pm



Members of Personnel Committee

Councillors I Thomas (Chair), V Ranger (Vice-Chair),
M Allen, M Armstrong, P Arnott, D Bickley,
K Blakey, F Caygill, B De Saram, I Hall,
P Hayward, R Lawrence, J Loudoun,
N Hookway and C Pepper

East Devon District Council
Blackdown House
Border Road
Heathpark Industrial Estate
Honiton
EX14 1EJ
DX 48808 HONITON
Tel: 01404 515616

www.eastdevon.gov.uk

Venue: online via zoom

Contact: Debbie Meakin dmeakin@eastdevon.gov.uk

(or group number 01395 517546)
19 May 2022

**Important - this meeting will be conducted online and recorded by Zoom only.
Please do not attend Blackdown House.
Members are asked to follow the [Protocol for Remote Meetings](#)**

This meeting is being recorded by EDDC for subsequent publication on the Council's website and will be streamed live to the Council's Youtube Channel at <https://www.youtube.com/channel/UCmNHQruge3LVl4hcgRnbwBw>

Public speakers are now required to register to speak – for more information please use the following link: <https://eastdevon.gov.uk/council-and-democracy/have-your-say-at-meetings/all-other-public-meetings/#article-content>

Until 31st October 2022, the Council has delegated much of the decision making to officers. Any officer decisions arising from recommendations from this consultative meeting will be published on the webpage for this meeting in due course. All meetings held can be found via the [Browse Meetings](#) webpage.

1 Public speaking

2 Minutes of the previous meeting (Pages 3 - 6)

To agree the minutes of the previous meeting held on the 22 March 2022.

3 Apologies

4 Declarations of interest

Guidance is available online to Councillors and co-opted members on making [declarations of interest](#)

5 Matters of urgency

Information on [matters of urgency](#) is available online

6 Confidential/exempt item(s)

To agree any items to be dealt with after the public (including the Press) have been excluded. There are no items which officers recommend should be dealt with in this way.

Part A

7 **Worksmart update** (Pages 7 - 22)

8 **People Data report** (Pages 23 - 30)

9 **Personnel forward plan** (Page 31)

Part B

10 **Reward Review** (Pages 32 - 37)

[Decision making and equalities](#)

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