

EAST DEVON DISTRICT COUNCIL

Minutes of the meeting of Council held at Online via the Zoom App on 9 February 2021

Attendance list at end of document

The meeting started at 6.00 pm and ended at 8.10 pm

118 Public speaking

The Chair welcomed members of the public and Councillors to the meeting and explained that all participants were taking part remotely and the meeting was also being viewed online and recorded.

The Chair then started the meeting by doing a roll call of those present, and confirmed that the meeting was quorate.

During the meeting the public would be able to participate if they had pre-registered to speak. No members of the public had pre-registered.

119 Confidential/exempt item(s)

To agree any items to be dealt with after the public (including the Press) have been excluded. There is one item which officers recommend should be dealt with in this way.

120 Local Government (Access to Information) Act 1985 - Exclusion of Press and Public

It was agreed that under Section 100(A) (4) of the Local Government Act 1972 and in accordance with the Local Authorities (Executive Arrangements) (Meetings and Access to Information)(England) Regulations 2012, the public (including the press) be excluded from the meeting as exempt and private information (as set out against each Part B agenda item), was likely to be disclosed and on balance the public interest is in discussing the items in private session (Part B).

121 Declarations of interest

122. Resolving an employment matter.

Councillor John Loudoun, Personal, Involved as a consultee member in meetings referred to in the main report.

122. Resolving an employment matter.

Councillor John Loudoun, Personal, receives a pension from a Trades Union having been employed by them.

122. Resolving an employment matter.

Councillor Ian Hall, Personal, A member of GMB trades union.

122 Resolving an employment matter

Members received a report from the Monitoring Officer and S151 Finance Officer detailing the position around an employment related matter with a member of staff.

After the introduction it was proposed by Cllr Hayward and seconded by Cllr Thomas that all votes taken during consideration of the item should be recorded votes.

RESOLVED:

that all votes taken during the course of the meeting under Part B should be recorded votes.

Members discussed the issue of redundancy and after debate Cllr Allen proposed and the Chair seconded the motion that the question now be put. The Chair invited those present to vote on whether the question should now be put.

Recorded vote:

Councillors Mike Allen, Megan Armstrong, Paul Arnott, Jess Bailey, Dean Barrow, Denise Bickley, Kevin Blakey, Kim Bloxham, Susie Bond, Colin Brown, Fred Caygill, Sarah Chamberlain, Maddy Chapman, Iain Chubb, Andrew Colman, Olly Davey, Bruce De Saram, Alan Dent, Peter Faithfull, Cathy Gardner, Steve Gazzard, Ian Hall, Marcus Hartnell, Sam Hawkins, Paul Hayward, Nick Hookway, Mike Howe, Stuart Hughes, Ben Ingham, Sarah Jackson, Paul Jarvis, Luke Jeffery, Vicky Johns, Geoff Jung, David Key, Fabian King, Dan Ledger, John Loudoun, Dawn Manley, Kathy McLauchlan, Andrew Moulding, Helen Parr, Geoff Pook, Geoff Pratt, Val Ranger, Marianne Rixson, Jack Rowland, Eleanor Rylance, Philip Skinner, Brenda Taylor, Ian Thomas, Phil Twiss, Joe Whibley, Tony Woodward, Eileen Wragg, Chris Wright, Tom Wright - voted in favour – 57.

Councillor Paul Millar - voted against - 1

RESOLVED that the motion that the question now be put was agreed.

Members then voted on whether to confirm the post of Strategic Lead – Organisational Development and Transformation as redundant.

Recorded vote:

Councillors Mike Allen, Megan Armstrong, Jess Bailey, Dean Barrow, Kevin Blakey, Kim Bloxham, Susie Bond, Colin Brown, Fred Caygill, Maddy Chapman, Iain Chubb, Bruce De Saram, Alan Dent, Peter Faithfull, Ian Hall, Marcus Hartnell, Mike Howe, Stuart Hughes, Ben Ingham, Paul Jarvis, David Key, Andrew Moulding, Helen Parr, Geoff Pook, Philip Skinner, Ian Thomas, Phil Twiss, Chris Wright, Tom Wright - voted in favour – 29.

Councillor Paul Arnott, Denise Bickley, Sarah Chamberlain, Andrew Colman, Olly Davey, Cathy Gardner, Steve Gazzard, Paul Hayward, Nick Hookway, Sarah Jackson, Luke Jeffery, Vicky Johns, Geoff Jung, Fabian King, Dan Ledger, John Loudoun, Dawn Manley, Kathy McLauchlan, Paul Millar, Geoff Pratt, Val Ranger, Marianne Rixson, Jack Rowland, Eleanor Rylance, Brenda Taylor, Joe Whibley, Eileen Wragg - voted against – 27

Councillors Sam Hawkins, Tony Woodward – voted to abstain - 2

RESOLVED that the Council confirms the post of Strategic Lead – Organisational Development and Transformation as redundant.

After further debate the Chair invited those present to vote on a further recommendation, to give delegated authority to the S.151 Officer in consultation with the Monitoring Officer to finalise the termination of the current post holder's employment including paying such contractual entitlements and agreeing such terms and concluding such agreements as may be considered appropriate.

Recorded vote:

Councillors Mike Allen, Megan Armstrong, Paul Arnott, Jess Bailey, Dean Barrow, Denise Bickley, Kevin Blakey, Kim Bloxham, Susie Bond, Colin Brown, Fred Caygill, Sarah Chamberlain, Maddy Chapman, Iain Chubb, Andrew Colman, Olly Davey, Bruce De Saram, Alan Dent, Peter Faithfull, Cathy Gardner, Steve Gazzard, Ian Hall, Marcus Hartnell, Sam Hawkins, Paul Hayward, Nick Hookway, Mike Howe, Stuart Hughes, Ben Ingham, Sarah Jackson, Paul Jarvis, Vicky Johns, Geoff Jung, David Key, Fabian King, Dan Ledger, John Loudoun, Dawn Manley, Kathy McLauchlan, Paul Millar, Andrew Moulding, Helen Parr, Geoff Pook, Geoff Pratt, Val Ranger, Marianne Rixson, Jack Rowland, Eleanor Rylance, Philip Skinner, Brenda Taylor, Ian Thomas, Phil Twiss, Joe Whibley, Tony Woodward, Eileen Wragg, Chris Wright, Tom Wright - voted in favour – 57.

Councillor Andrew Colman – voted to abstain – 1.

RESOLVED that this Council gives delegated authority to the S.151 Officer in consultation with the Monitoring Officer to finalise the termination of the current post holder's employment including paying such contractual entitlements and agreeing such terms and concluding such agreements as may be considered appropriate.

The Chair invited Cllr Loudoun to propose an additional recommendation.

Cllr Loudoun proposed and Cllr Thomas seconded the following recommendation, that Council agrees that given the serious matters raised by this report, the Portfolio Holder for Council & Corporate Co-ordination should expeditiously and with the assistance of the relevant SMT officer, provide a detailed report for the Scrutiny Committee to consider all matters associated with the employment status of the Strategic Lead (Organisational Development & Transformation) as referenced in the report "*Resolving an employment matter*" considered at this meeting. The report will cover the period from at least 1 January 2020, and it will provide a full detailed account of all matters that have led to this meeting's deliberations.

After further debate the Chair invited those present to vote on the recommendation.

Recorded vote:

Councillors Paul Arnott, Jess Bailey, Denise Bickley, Susie Bond, Fred Caygill, Sarah Chamberlain, Andrew Colman, Olly Davey, Peter Faithfull, Cathy Gardner, Steve Gazzard, Sam Hawkins, Paul Hayward, Nick Hookway, Sarah Jackson, Paul Jarvis, Luke Jeffery, Vicky Johns, Geoff Jung, Fabian King, Dan Ledger, John Loudoun, Dawn Manley, Kathy McLauchlan, Geoff Pook, Geoff Pratt, Val Ranger, Marianne Rixson, Jack Rowland, Eleanor Rylance, Brenda Taylor, Ian Thomas, Joe Whibley, Tony Woodward, Eileen Wragg, Chris Wright - voted in favour – 36.

Councillors Mike Allen, Megan Armstrong, Dean Barrow, Kevin Blakey, Kim Bloxham, Colin Brown, Maddy Chapman, Bruce De Saram, Alan Dent, Ian Hall, Marcus Hartnell, Mike Howe, Stuart Hughes, Ben Ingham, David Key, Paul Millar, Andrew Moulding, Helen Parr, Philip Skinner, Phil Twiss – voted against - 20

RESOLVED that this Council agrees that given the serious matters raised by this report, the Portfolio Holder for Council & Corporate Co-ordination should expeditiously and with the assistance of the relevant SMT officer, provide a detailed report for the Scrutiny Committee to consider all matters associated with the employment status of the Strategic Lead (Organisational Development & Transformation) as referenced in the report "*Resolving an employment matter*" considered at this meeting. The report will cover the period from at least 1 January 2020, and it will provide a full detailed account of all matters that have led to this meeting's deliberations.

The Chair thanked all those participating and declared the meeting closed at 8.10pm.

Attendance List

Councillors present:

V Ranger (Vice-Chair)	J Rowland	I Hall
M Armstrong	J Loudoun	M Hartnell
P Jarvis	D Bickley	M Howe
S Jackson	J Bailey	B Ingham
S Chamberlain	K McLauchlan	G Jung
P Arnott	P Hayward	H Parr
K Blakey	S Hawkins	G Pook
K Bloxham	A Moulding	G Pratt
F King	D Key	M Rixson
F Caygill	C Gardner (Chair)	E Rylance
A Colman	S Bond	B De Saram
P Millar	M Allen	P Skinner
T Woodward	D Manley	B Taylor
N Hookway	C Brown	I Thomas
C Wright	M Chapman	P Twiss
O Davey	I Chubb	E Wragg
J Whibley	A Dent	T Wright
L Jeffery	D Barrow	S Hughes
V Johns	P Faithfull	
D Ledger	S Gazzard	

Officers in attendance:

Simon Davey, Strategic Lead Finance
Henry Gordon Lennox, Strategic Lead Governance and Licensing
Susan Howl, Democratic Services Manager
Sarah Jenkins, Democratic Services Officer

Councillor apologies:

T McCollum
C Pepper

Chairman

Date: