

# Agenda for Standards Committee

## Tuesday, 25 July 2017; 10.00am



### [Members of the Committee](#)

**Venue:** Council Chamber, Knowle, Sidmouth, EX10 8HL

[View directions](#)

**Contact:** [Chris Lane](#), 01395 517544 (or group number 01395 517546): Issued 12 July 2017

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- 1 [Public speaking](#)
- 2 Minutes for 27 October 2016 (page 3 - 5)
- 3 Apologies
- 4 [Declarations of interest](#)
- 5 [Matters of urgency](#) – none identified
- 6 To agree any items to be dealt with after the public (including press) have been excluded. There are no items that officers recommend should be dealt with in this way.

### Part A Matters for Decision

- 7 **Annual Report** (pages 6-14)  
Strategic Lead – Governance and Licensing & Monitoring Officer
- 8 **Assessment of the New Speaking Arrangements at Development Management Committee** (pages 15-17)  
Strategic Lead – Governance and Licensing & Monitoring Officer
- 9 **Code Complaints update (May 2017 – date)** (pages 18-20)  
Strategic Lead – Governance & Licensing & Monitoring Officer
- 10 **Forward Plan** (page 21)

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[Decision making and equalities](#)

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# EAST DEVON DISTRICT COUNCIL

Minutes of a meeting of the Standards Committee held at Knowle, Sidmouth on Thursday, 27 October 2016

## **Attendance list at the end of the document**

The meeting started at 10.00am and ended at 10.55am

- \*8 Public speaking  
There were no questions asked.
- \*9 Minutes  
The minutes of the meeting of the Standards Committee held on 19 July 2016, were confirmed and signed as a true record.
- \*10 Declarations of interest  
There were none.
- \*11 Review of Members' Code of Conduct  
Members considered the review of the Members' Code of Conduct. Councillor Susie Bond again raised the issue of the list of gifts and hospitalities on the Council's website. Henry Gordon Lennox, Monitoring Officer and Strategic Lead - Legal, Licensing & Democratic Services advised that it was the Democratic Services Officers who updated the list as and when they received any new information from Councillors. He would send an email to all Councillors reminding them of the need to advise receipt of any gifts and hospitalities over £25.

Jessica Bailey, Co-opted Independent member, asked whether EDDC's approach to the declaration of Personal Interests had been compared with that of other local authorities, particularly South Somerset District Council. Members accepted that it was good practice to carry out a benchmarking exercise with other comparable local authorities every 4 years.

The Chairman thanked the Monitoring Officer for his report.

**RESOLVED:** that it be agreed that the Members' Code of Conduct (found at Part 5.1 of the Council's Constitution) is fit for purpose and there is no need to make any amendments, subject to a review of the policy on declarations of Personal Interest in line with that of South Somerset District Council for the Annual Council meeting in May 2017 .

- \*12 Assessment of the naming of complainants and subject members in the complaint process and complaint reporting  
The Committee considered the report of the Monitoring Officer the purpose of which was to inform the Committee on the process for naming, or not, complainant and subject members as part of the complaints process.

Councillor Douglas Hull raised his concerns that one person could make continuous complaints about others<sup>3</sup> without being named. However, there was concern

expressed that the naming of complainants could put off some complainants who had a genuine complaint.

Henry Gordon Lennox, Monitoring Officer and Strategic Lead - Legal, Licensing & Democratic Services advised that it was the subject member's choice whether they were named or not. The process now was that a subject member could ask for a decision notice to be published and it was understood that this was made clear in the letter to subject members and if not then this would be added to future letters.

Members requested that a report prepared regarding complaints made against a subject member by other Councillors and the public should include a section detailing the outcomes where one complainant makes more than one complaint and also identifying where individual Councillors have more than one complaint made against them.

The Chairman thanked the Monitoring Officer for his report.

**RESOLVED:**

1. that it be agreed that the current process for dealing with the naming of complainants and subject members was satisfactory;
2. that the complaint update report includes the outcomes for complaints made by a specific complainant where they make more than 2 complaints and also that the number of complaints against each councillor should also be recorded .

\*13 Complaint update

The Committee considered and noted the report of the Monitoring Officer, which provided an update for the Committee on new Code related cases received since 1 May 2016.

**RESOLVED:** that the report be noted;

\*14 Forward Plan

The Committee noted the contents of the forward plan and future meeting dates. It was noted that Development Management Committee members would have training on lobbying and declaration of gifts and hospitality. In addition, the Councils policy on Social Media would be circulated to all members of the Committee for their information.

Henry Gordon Lennox, Monitoring Officer and Strategic Lead - Legal, Licensing & Democratic Services advised that unless there was more business that the Committee arranged for 24 January 2017 maybe cancelled.

The following items would be included for consideration at the next meeting:

- Forward Plan.

**Attendance list**

**Present:**

Councillors:

Stuart Hughes (Chairman)

Douglas Hull

Dawn Manley  
Pauline Stott

**Co-opted non-voting members:**

Martin Goscomb, Co-opted Independent member  
Jessica Bailey, Co-opted Independent member  
Tim Swarbrick, Co-opted Independent member

**Also present:**

Alison Willan, Independent Person

**Councillors:**

Susie Bond – substitute Committee member  
Alan Dent – substitute Committee member

**Officers:**

Henry Gordon Lennox, Monitoring Officer and Strategic Lead - Legal, Licensing & Democratic Services  
Rebecca Heal, Solicitor  
Chris Lane, Democratic Services Officer

**Apologies:**

Councillor Graham Godbeer  
Frances Newth, Co-opted Parish/Town Council member

Chairman ..... Date .....

**Report to:** **Standards Committee**

**Date of Meeting:** 25<sup>th</sup> July 2017

**Public Document:** Yes

**Exemption:** None

**Review date for release** None

**Agenda item:** 7

**Subject:** **Annual report 2016/17**

**Purpose of report:** This report reviews the 2016/17 year in the life of the Standards Committee and outlines the work done.

**Recommendation:** **Members note the review of the 2016/17 year**

**Reason for recommendation:** To monitor and plan activities in relation to the Standards Committee.

**Officer:** Henry Gordon Lennox, Monitoring Officer

**Financial implications:** No financial implications have been identified as a consequence of the report.

**Legal implications:** These have been incorporated within the report.

**Equalities impact:** Low Impact

**Risk:** Low Risk

#### **Links to background information:**

**Link to Council Plan:** [Living in this Outstanding Place](#)

#### **Report in full**

##### Main Body of the Report

1. The Council, through its Standards Committee, has a duty to promote and maintain high standards of conduct by members. In July 2012, in response to the Localism Act 2011, the Council introduced a new Code of Conduct for councillors and revised standards arrangements, which were revised and updated in 2013/14. These were further reviewed in October 2016 by the Committee.
2. During the 2016 / 17 year the Committee met twice (July and October) and overall it was a relatively quiet year for the Committee. At those meetings it considered; the Annual report (15/16), complaints updates, a review of the Members Code of Conduct and an assessment of the naming of complainants and subject members in the complaints process.
3. Following the enforced retirement of one of the Parish Councillor Representatives (Cllr Courtney Richards of Budleigh Salterton TC) and one of the Independent Members (Ray Davison) along with the retirement of one of the other Parish Councillor Representative (David



Mason of Rockbeare PC), there were three new appointments - Cllr Jessica Bailey (West Hill Parish Council, formerly Ottery St Mary Town Council) and Cllr Frances Newth (Sidmouth Town Council) as the Parish Councillor Representative and Martin Goscomb (Independent Member).

4. Appendix 1 contains a summary of the complaints made to the Monitoring Officer in the year 2016 / 17 which were treated as Code complaints. Previous reports have reported a picture of Code complaints, non-code complaints and those termed as 'others'. However, in light of the way that complaints are now handled, and with a view to removing some of the wasted time involved in dealing with complaints in a general sense, it seems prudent to report to the Committee only on those matters that fall to be considered as Code of Conduct complaints.

So in short;

- a. Total Code complaints made between May 2016 – April 2017 = 17 (2015/16 = 20)
  - b. Of the 17 Code complaints received in 2016-17, the breakdown is:  
2 x District Councillor  
15 x Town / Parish Councillor
  - c. Following Monitoring Officer assessment of the 17 Code complaints, the outcome was:  
Informal resolution/mediation x 2  
Investigation leading to informal resolution x 0  
Investigation leading to a Hearing x 0  
No finding of breach and complaint closed x 3  
Complaint closed for other reasons (e.g. resignation or complaint withdrawn) x 12
  - d. The Independent Person was consulted on each case that was considered.
  - e. The annual cost for assessing Monitoring Officer type complaints has previously been assessed at approximately £40,000, which has been calculated based on an estimate of officers' time spent assessing, investigating and administering complaints as part of their job role. Officers dealing with the Code of Conduct complaints process are: Monitoring Officer; Deputy Monitoring Officer, PA to Monitoring Officer, Democratic Services Officer, statutory Independent Person role and Investigating Officer when required. The amount of time spent in the complaints process remains relatively static and therefore this figure still seems representative.
  - f. Each Code of Conduct case has to have the views of the Independent Person sought. The costs associated with the Independent Person(s) for 2016/17 was £0, predominantly as Alison Willan doesn't claim. Should a breach be found by the Monitoring Officer and it cannot be resolved, then the case is sent for investigation by an Independent Investigator. Only a very few cases make it this far in the process. In 2016 / 17, there were no cases referred for investigation, although case MO-CO85 (Cllr Paul Hayward, Axminster Town Council) proceeded to a hearing in July 2016 and the associated cost of the investigator was £1273.
5. There was one hearing in 2016/17 relating to Cllr Paul Hayward of Axminster Town Council and an allegation that he had breached the Code of Conduct by sending an inappropriate tweet to Axminster Town Council. The detail of the case (MO-CO85) can be found [here](#). Following a Hearing the Sub-Committee determined that Cllr Hayward was not acting in his official capacity and therefore had not breached the code of conduct.
6. During 2016/17, the case of Cllr Taylor from Honiton Town Council (MO-CO75) was heard at the High Court. Relevant detail as far as it relates to the involvement of the Council is concerned can be found [here](#). The subsequent detail of this was that Honiton Town Council imposed the sanctions recommended by the Sub-Committee but also imposed additional sanctions. The additional sanctions were unlawful and Cllr Taylor challenged Honiton's

decision. Honiton TC did concede that the sanctions were unlawful very early on but they could not settle the litigation. In seeking to defend the claim, Honiton asked the Court to bring East Devon District Council in as a party given the nature of the claim that was being made (which involved criticism of the actions of East Devon District Council's procedure and decision making). We agreed to participate given the legal issues involved although there had been no direct challenge to East Devon's Standards Committee's decision. In the end the High Court accepted that Honiton should not have made the decision it did (which they had already conceded) and then found against Cllr Taylor on the other grounds. Ultimately the Judge was very scathing of the actions of Cllr Taylor (and his team) in both the main decision and the costs decision. The relevant decisions can be found [here](#) (Judicial Review Approved Judgment and Judicial Review Costs Judgment).



Standards Committee, 25 July 2017

Appendix 1 - Code of Conduct complaints review (2016/17)

This paper summarises the Code related cases between 1<sup>st</sup> May 2016 to 30<sup>th</sup> April 2017:

Case #	TC/PC or EDDC member	Relevant paragraphs in Code of Conduct and outcome following consultation with Independent Person	Detail of complaint
MO-C075  (concluded in year)	Town Councillor	Complaint regarding the lack of respect shown at a confidential meeting. Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Complaint referred to a Hearing. Finding of breach and sanctions recommended.</b>	Made slanderous remarks in a published letter.  Town Council imposed recommended sanction and other unlawful sanctions. This ended up in a High Court challenge. While successful, subject member roundly criticised. East Devon’s decisions found to be lawful.
MO-C085  (concluded in year)	Town Councillor	Complaint regarding the lack of respect shown to the Town Council. Relevant paragraphs of the code; 4a – you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Complaint referred to a Hearing. Finding of no breach.</b>	A twitter feed was sent to the Town Council. The content of the twitter feed was of a pornographic nature.  Committee found Cllr not acting in official capacity.
2016-C01	Parish Councillor	Complaint regarding the lack of respect shown at a parish council meeting.	Acted in a rude, aggressive and disrespectful manner towards an EDDC officer and others during a meeting held at a parish council.

		<p>Relevant paragraphs of the code;  4a - you must treat others with courtesy and respect  5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>Informal Resolution Agreed</b></p>	
2016-C02	Town Councillor	<p>Complaint regarding the lack of respect shown at a parish council meeting.</p> <p>Relevant paragraphs of the code;  4a - you must treat others with courtesy and respect  5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>Complainant did not pursue complaint. Case closed</b></p>	Acted in a bullying and disrespectful manner during a town council meeting.
2016-C03	Town Councillor	<p>Complaint regarding the lack of respect shown to the complainant.</p> <p>Relevant paragraph of the code;  4a - you must treat others with courtesy and respect</p> <p><b>Resignation received. Case closed.</b></p>	Made slanderous accusations.
2016-C04	Parish Councillor	<p>Complaint regarding the lack of respect shown at a parish council meeting.</p> <p>Relevant paragraphs of the code;  4a - you must treat others with courtesy and respect  5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>No findings of breach. Case closed.</b></p>	Acted in an aggressive and intimidating manner during a meeting held at a parish council.

2016-C05	Parish Councillor	Complaint regarding the lack of respect shown at a public meeting. Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Complainant did not pursue complaint. Case closed.</b>	Acted in an abusive, aggressive and threatening manner.
2016-C06	Parish Councillor	Complaint regarding the lack of respect shown at a public meeting. Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Complainant did not pursue complaint. Case closed.</b>	Acted in an abusive, aggressive and threatening manner.
2017-C01	Parish Councillor	Complaint regarding not declaring any private interests. <b>No findings of breach. Case closed.</b>	Failed to declare a personal interest relating to a planning application.
2017-C02	District Councillor	Complaint regarding comments made on a planning application. Relevant paragraphs of the code; 5a – you must not attempt to use your position as a Member improperly to confer on or secure for yourself or any person, an advantage or disadvantage <b>No findings of breach. Case closed.</b>	The comments relating to a planning application were misleading, incorrect and inappropriate.
2017-C03	District Councillor	Complaint regarding the lack of respect shown to a constituent Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect	A constituent had contacted the councillor for help and advice and was treated with a lack of respect.

		<b>Informal Resolution agreed</b>	
2017-C04	Town Councillor	Complaint regarding the lack of respect shown at a town meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Resignation received. Case closed.</b>	Staged a walk out without giving a reason or apologies
2017-C05	Town Councillor	Complaint regarding the lack of respect shown at a town meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Resignation received. Case closed.</b>	Staged a walk out without giving a reason or apologies
2017-C06	Town Councillor	Complaint regarding the lack of respect shown at a town meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Resignation received. Case closed.</b>	Staged a walk out without giving a reason or apologies
2017-C07	Town Councillor	Complaint regarding the lack of respect shown at a town meeting Relevant paragraphs of the code;	Staged a walk out without giving a reason or apologies

		<p>4a - you must treat others with courtesy and respect</p> <p>5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>Complainant did not pursue complaint. Case closed.</b></p>	
2017-C08	Town Councillor	<p>Complaint regarding the lack of respect shown at a town meeting</p> <p>Relevant paragraphs of the code;</p> <p>4a - you must treat others with courtesy and respect</p> <p>5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>Resignation received. Case closed.</b></p>	Staged a walk out without giving a reason or apologies
2017-C09	Town Councillor	<p>Complaint regarding the lack of respect shown at a town meeting</p> <p>Relevant paragraphs of the code;</p> <p>4a - you must treat others with courtesy and respect</p> <p>5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p> <p><b>Resignation received. Case closed.</b></p>	Staged a walk out without giving a reason or apologies
2017-C10	Town Councillor	<p>Complaint regarding the lack of respect shown at a town meeting</p> <p>Relevant paragraphs of the code;</p> <p>4a - you must treat others with courtesy and respect</p> <p>5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute.</p>	Staged a walk out without giving a reason or apologies

		<b>Resignation received. Case closed.</b>	
2017-C11	Town Councillor	Complaint regarding the lack of respect shown at a town meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Complainant did not pursue complaint. Case closed</b>	Staged a walk out without giving a reason or apologies

Complainants who have made more than 2 complaints

None

Subject Members who are subject to more than 2 complaints

None

**Report to:** **Standards Committee**

**Date of Meeting:** 25 July 2017

**Public Document:** Yes

**Exemption:** None



**Review date for release**

**Agenda item:** 8

**Subject:** **Further review of Public Speaking arrangements at Development Management Committee**

**Purpose of report:** To review the public speaking arrangements introduced to Development Management Committee in October 2014.

**Recommendation:** **That the Standards Committee recommend that the public speaking arrangements become permanent.**

**Reason for recommendation:** The public speaking trial at Development Management Committee meetings has been in place since October 2014. It was introduced to try to address the length of Development Management Committee meetings and the waiting time experienced by representatives wishing to speak on an item. This was initially reviewed at the beginning of 2016 and then extended to consider the impact of having an adopted Local Plan. This is a further review to consider the trial arrangements.

**Officer:** Henry Gordon Lennox, Strategic Lead for Governance & Licensing and Monitoring Officer

[hgordonlennox@eastdevon.gov.uk](mailto:hgordonlennox@eastdevon.gov.uk) 01395 517540

**Financial implications:** Additional officer time incurred by the new arrangements is currently being absorbed by the teams. Additional resources are not anticipated due to revision of efficiencies within working practices.

**Legal implications:** There are no direct legal implications arising from the content of the report.

**Equalities impact:** Low Impact

**Risk:** Low Risk

**Links to background information:**

- Standards Committee minutes – 18 June 2013
- Report to DMC 10 December 2013
- Report to DMC – working party recommendations 1 April 2014
- Standards Committee report – 26<sup>th</sup> January 2016

**Link to Council Plan:** Living in this Outstanding Place

**Report in full**

1. A previous [report](#) to the January 2016 Standards Committee reviewed trial public speaking arrangements that had been introduced at Development Management Committee (DMC). The public speaking arrangements which are currently operated can be found [here](#).
2. The Committee resolved;  
*'that the success of the trial be acknowledged and it be recommended that the public speaking arrangements be continued unchanged for a further year (to see whether the new Local Plan adoption had an effect on the number of applications referred to the Committee) but with a view to permanent adoption thereafter if the arrangements continue to be fit for purpose.'*
3. This report analysis further the public speaking arrangements in order to reach a conclusion on the matter. Four meetings have been considered following the adoption of the Local Plan (September 16, October 16, November 16 and May 17). A selection is necessary as not all of the meetings have an audio recording available (December's meeting for example).
4. The initial report recorded the following (paragraph 8);  
*'The average length of meeting during the trial period was 4 hours, 32 mins (average of 10.5 applications considered), compared with an average of 7 hours, 24 mins (average of 13.4 applications considered) in a 12 month period prior to the trial.'*
5. It must be acknowledged that the introduction of the Strategic Planning Committee has meant that a number of reports and items that would have otherwise been considered by DMC have not been and that therefore this necessarily will mean a reduction in the length of meetings as those items are no longer before the Committee. That said there are still non-application items (such as appeal statistics) but overall the number of non-application items has dropped. The adoption of the Local Plan has, it is considered, led to the reduction in the average number of applications. Equally, and as before, the figures are a general guide as it doesn't take into account breaks for example.
6. Notwithstanding the above, across the meetings analysed, the average length of the meeting was 3hrs 37 mins (average number of applications was 8.75). During the initial trial period this equated to 25.9 minutes per application, whereas now it is 24.8 minutes per application. This difference is attributable to the reduction in non-application reports rather than anything else. The conclusion reached from this is that the meeting lengths remain pretty consistent dependent on the number of applications being considered.
7. The re-ordering of agendas to ensure that the applications with public speaking are taken first and publication of a 'not before time', continues to ensure efficient running of meetings and those in attendance not having to wait an inordinately long time for their item to be heard. It continues to be the case that there has not been any negative feedback from Ward Members to say that the re-ordering the agenda's has caused any inconvenience to them.
8. There were issues previously with Towns and Parishes attending a meeting not having registered, but I am not aware of any such issue arising since they were reminded of the procedure, following the January 2016 report.
9. There continue to be no formal complaints from the public regarding the public speaking arrangements. In the meetings analysed there were no speakers rejected because the speaking slots were full (and none of the Democratic Services team are aware of anyone having been rejected for this reason) although a few have been because of being out of time or not meeting the criteria of having commented on the application. This comprises 8 people across the four meetings. In total there were 56 speakers over the four meetings.



10. The impact of the arrangements was raised in the previous report. The views of Planning, Democratic Services and Strata have been sought. The impact for Planning is now viewed as minimal. There are very few calls as the letters that are sent out by Planning are explicit in what is required in terms of registration to speak. Strata have said that the impact for them is minimal too, being about 10 mins to reorder the slide deck for each meeting. However it should be noted that since that comment this is now carried out by the Democratic Services Team.
11. While there is a continued burden for the Democratic Services Team in terms of processing the registrations to speak and amending slide decks etc, this is now forming part of the day to day roles of the Democratic Service Officers, and in any event this needs to be weighed against the overall benefits of the arrangements.
12. In conclusion, and bearing in mind the Committee's resolution from January 2016 and the further analysis presented in this report, it is considered that arrangements remain fit for purpose and therefore it is recommended that the public speaking arrangements for Development Management Committee be permanently adopted.

Standards Committee, 25 July 2017

Item 9 - Code of Conduct complaints update

This paper provides an update for the Committee on Code related cases since the 1<sup>st</sup> May 2017 to date:

Case #	TC/PC or EDDC member	Relevant paragraphs in Code of Conduct and outcome following consultation with Independent Person	Detail of complaint
2017-C12	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Passed to MO for assessment</b>	Acted in a bullying and disrespectful manner
2017-C13	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect 5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Passed to MO for assessment</b>	Acted in a bullying and disrespectful manner
2017-C14	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting Relevant paragraphs of the code; 4a - you must treat others with courtesy and respect	Acted in a bullying and disrespectful manner

		5h – you must not conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office into disrepute. <b>Passed to MO for assessment</b>	
2017-C15	Town Councillor	Complaint regarding the lack of courtesy and respect shown to others. Relevant paragraph of the code; 4a – you must treat others with courtesy and respect. <b>Case closed. Resignation received.</b>	Made a disrespectful remark that was inappropriate and unacceptable and failed to treat others with courtesy and respect and acted in a rude and belittling manner.
2017-C16	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2017-C17	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2017-C18	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2017-C19	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2017-C20	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2107-C21	Town Councillor	Complaint regarding the lack of respect shown at a town council finance meeting <b>Initial stages</b>	Acted in a bullying and disrespectful manner
2017-C22	Town Councillor	Complaint that has brought office into disrepute <b>Initial stages</b>	Failed to provide a correct official town council email address leaving his contact pathway

			ineffective and failing to respond to communications
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Complainants who have made more than 2 complaints

One complainant has made two sets of complaints arising out of two separate incidents against multiple councillors;

Incident One – Complaints 2017-C12/13/14

Incident Two – Complaints 2017-C16/17/18/19/20/21

Subject Members who are subject to more than 2 complaints

None